CS RECRUITING
A HIREWELL COMPANY

Verify Before You Reply

How to Tell a Real Recruiter From a Scam

Recruiter impersonation is a growing problem across the U.S. The FTC reports that **job scam reports grew to more than 105,000 in 2024,** nearly three times the 2020 level. Scammers copy real recruiters' names and photos to advertise high-level jobs that don't exist. Here's how to protect yourself.

1. RED FLAGS

- The job sounds too good to be true: a senior title, a large brand, and a salary well above the market
- The message comes from a personal email, a misspelled domain, or a text out of the blue
- You're asked to move quickly to a chat app or skip a phone or video call
- You're asked for money, bank details, or ID numbers before an offer

2. HOW TO VERIFY A CS RECRUITING RECRUITER

- **Check the email domain.** Our team only emails from **@cs-recruiting.com** and **@hirewell.com**.
- **Find them on our team page.** Confirm the person contacting you is listed on our Meet the Team pages.
  - CS Recruiting Team | Hirewell Team
- **Check the job.** Our open roles are posted on our Job Boards. If you can't find it, ask us.
  - CS Recruiting Job Board | Hirewell Job Board
- **Call or email us directly** using the contact information on our website, not the message you received.

3. WHAT WE'LL NEVER DO

- **CS Recruiting will never ask you to pay a fee, buy equipment, or share bank details or ID numbers to be considered for a role.**

4. IF SOMETHING FEELS OFF

- **Don't click** links or reply
- **Report it** to the FTC at ReportFraud.ftc.gov
- **Let us know** at info@cs-recruiting.com so we can alert our network

LEARN MORE

- **FTC:** How to Spot a Job Scam
- **FTC:** A Random Text Offering You a Job? It's Probably a Scam